



# Identity & Access Management (IAM) in GitHub Enterprise

# Intro

Me



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LDAP, Task Lists, et al



IAM

Identity & Access Management



- **Identity & Authentication**
- **Access & Authorization**
- **Management & Automation**



# Problems

Customer-facing & Internal



- **Authentication timeouts**
- **Poor nested membership support**
- **Lacking automation**
  - **Deprovisioning**
  - **Promotion**
  - **Role-based access control**

# Problems

Customer-facing & Internal



- **Product design**
- **Integration**
- **Performance**
- **Quality control**



# Solutions

Product Design & Engineering





Solutions

# Product Design



- **Automated user management**
  - **provisioning, deprovisioning**
- **Automated access control**
  - **Role-based access control**



### USER SYNC

- **Auto-suspension**
- **Auto-promotion**
- **Email, SSH public key syncing**



### TEAM SYNC

- **Map Team to LDAP Group**
- **Manage Team membership via mapped LDAP Group membership**



Solutions

**Engineering**



- **Visibility**
- **Performance tuning**
- **Testing & QA**



# Refactoring

Visibility, Instrumentation, and Adaptation



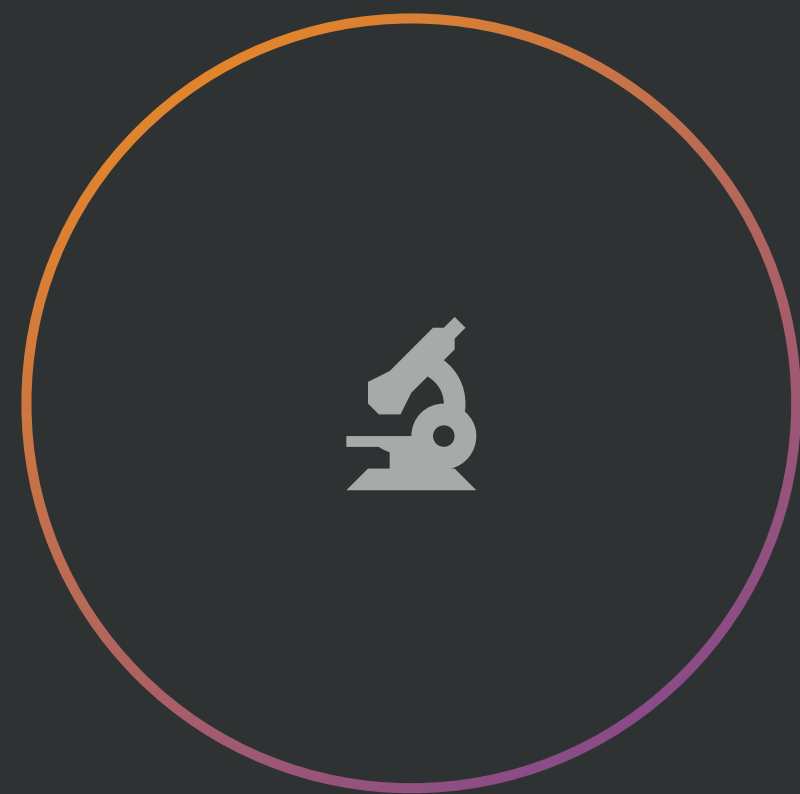
# Refactoring **Visibility**

# Net::LDAP





- **Maintenance & Ownership of client lib**
- **Protocol & Spec correctness, testing**
- **Reference implementations: Perl, Java, OpenLDAP, ApacheDS**



# Refactoring **Instrumentation**



- **Network reads/writes, connections**
- **LDAP protocol data units (PDUs)**
- **LDAP operations (bind, search, add, etc)**

# ActiveSupport::Notifications

## Instrumentation



```
51
52 # listen for search events
53 ActiveSupport::Notifications.subscribe "search.net_ldap" do |*args|
54   event = ActiveSupport::Notifications::Event.new(*args)
55   event.duration          #=> 10.0ms
56   event.payload[:filter].to_s #=> (uid=mtodd)
57 end
58
59 # time and fire off search event
60 ActiveSupport::Notifications.instrument "search.net_ldap" do |payload|
61   payload[:filter] = filter
62   payload[:base]   = base
63   payload[:scope]  = scope
64   payload[:attrs]  = %w(cn member)
65
66   yield
67 end
```



# Refactoring **Adaptation**



- **Authentication (bind)**
- **Membership Validation**
- **Member Search**



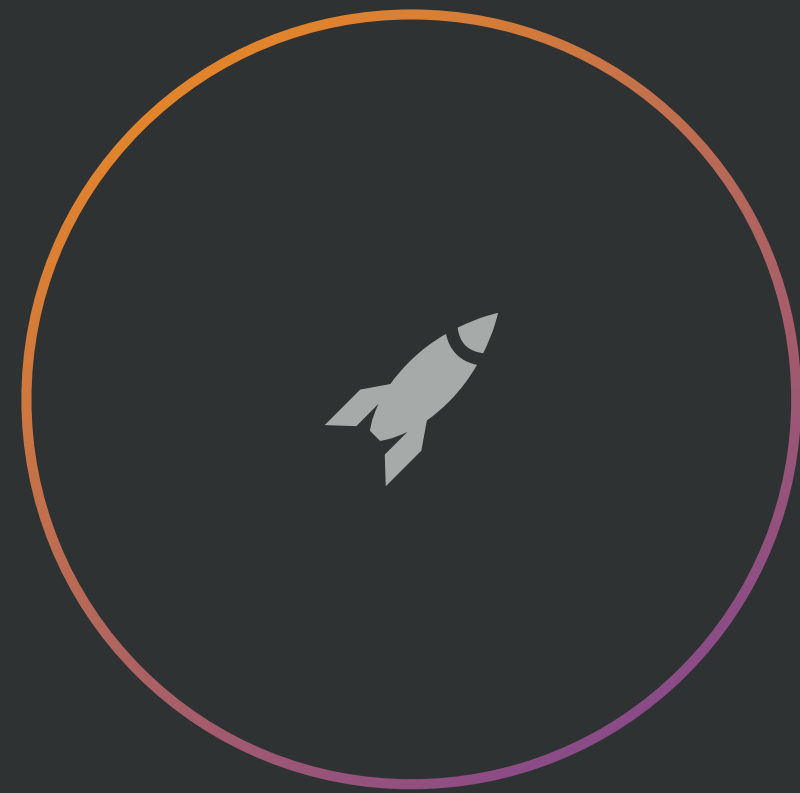
- **Authentication (bind)**
- **Membership Validation**
- **Member Search**



# Performance Tuning

## Benchmarking & Optimization



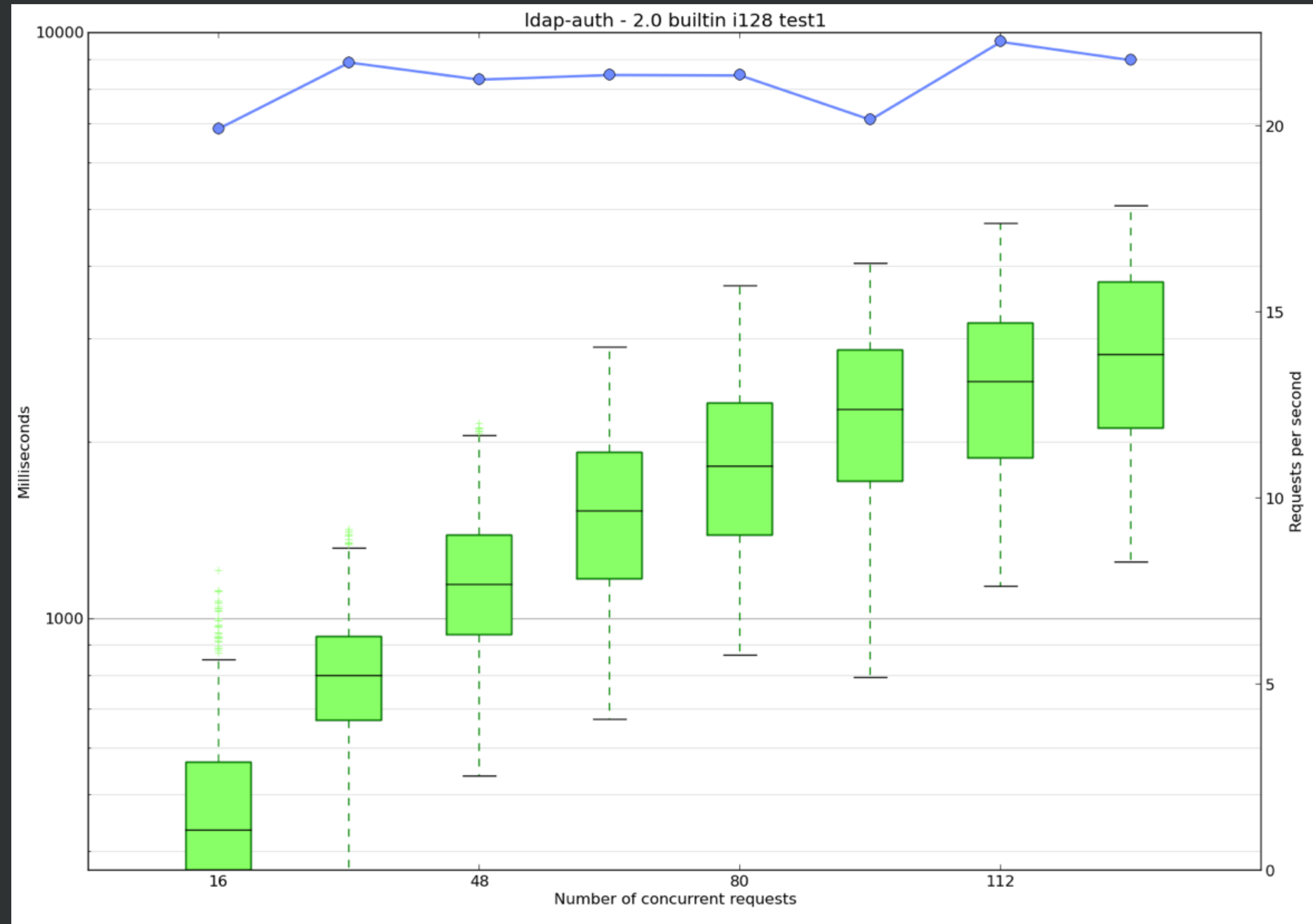


Performance Tuning

# Benchmarking

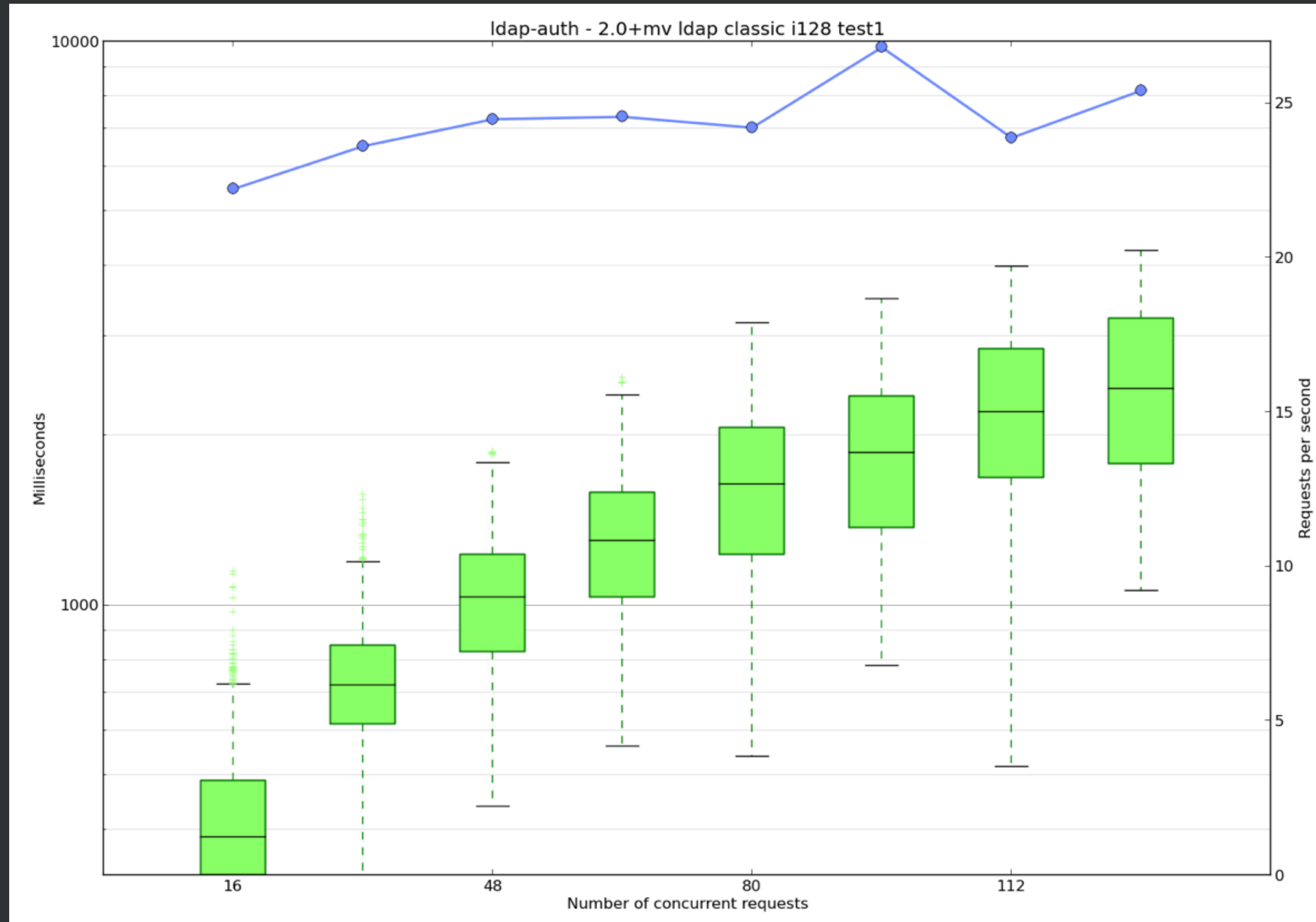
# Baseline

## Built-in Authentication



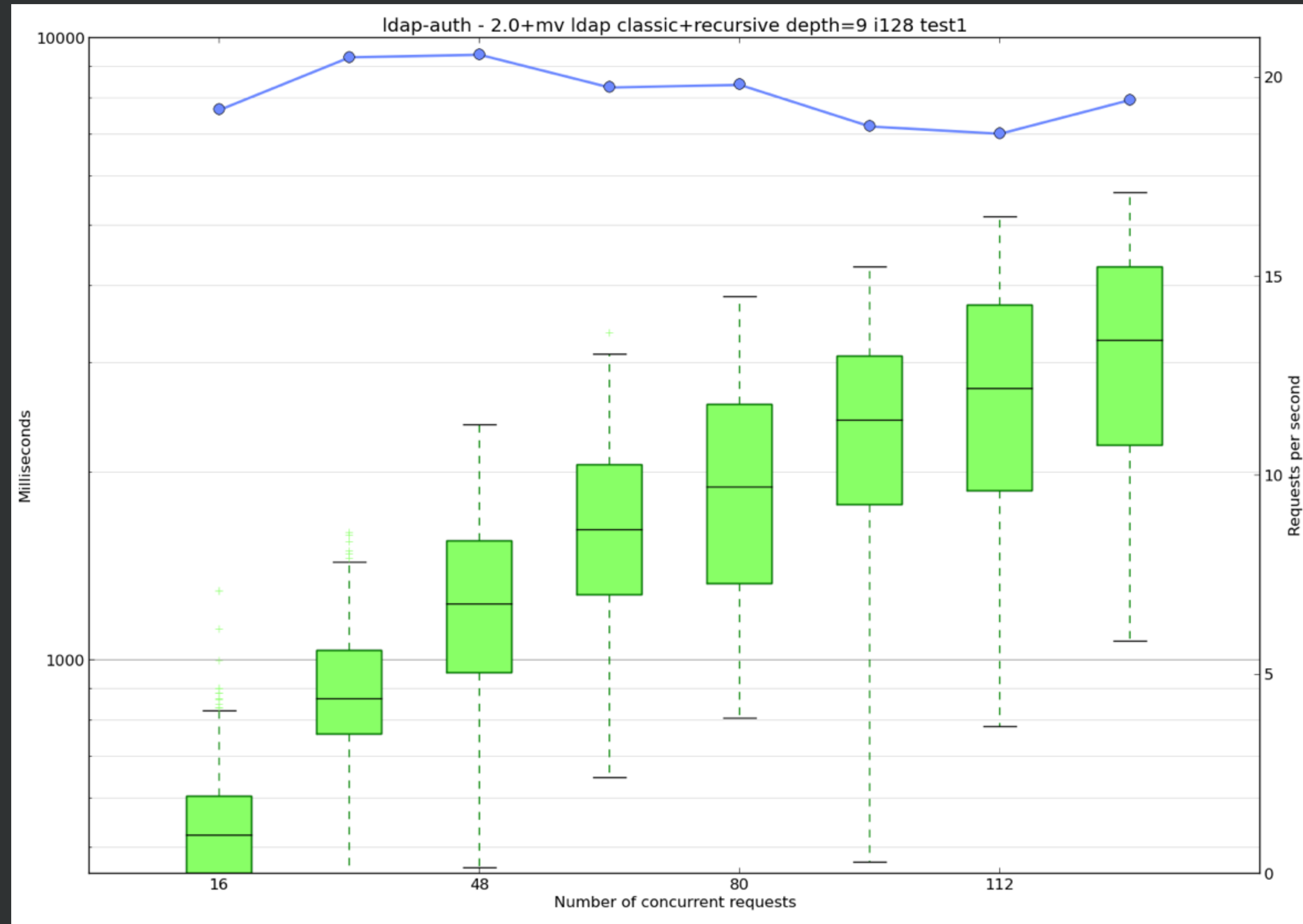
# Experiment: Classic

## LDAP Authentication: Best Case™ on OpenLDAP



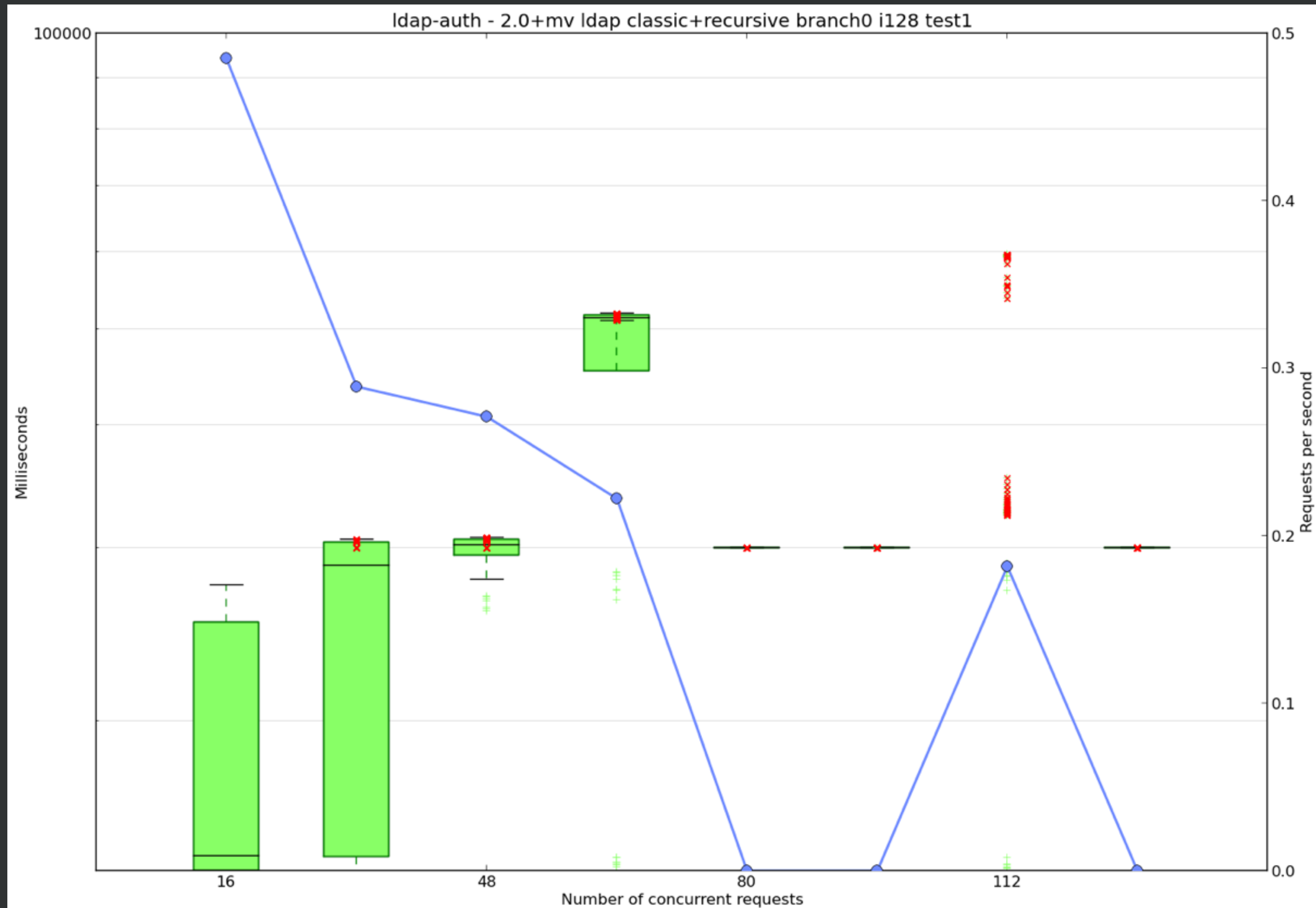
# Experiment: Classic with nesting

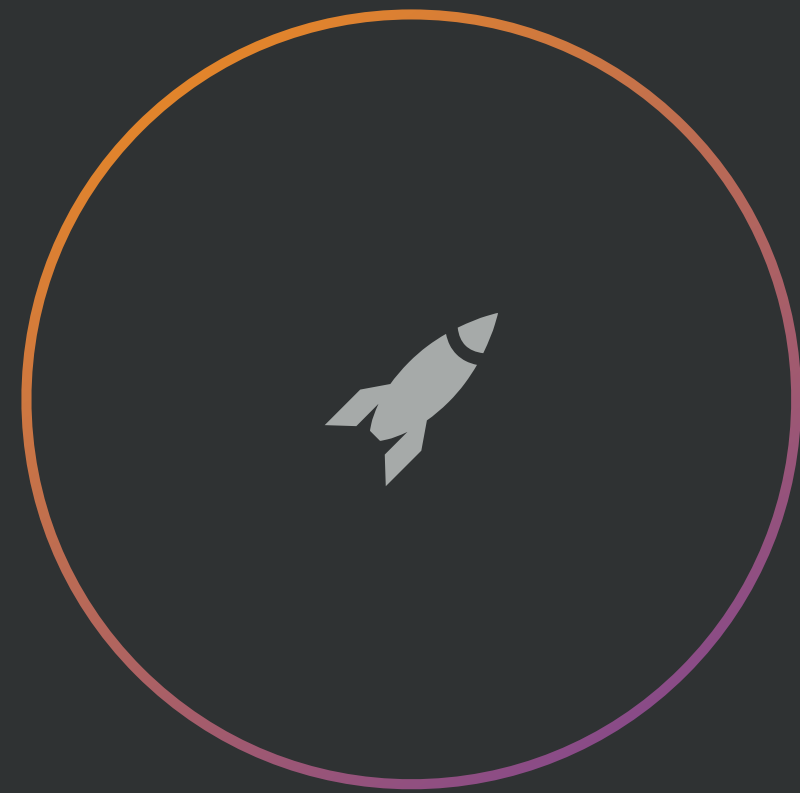
LDAP Authentication: Best Case™ on OpenLDAP



# Experiment: Classic with nesting

LDAP Authentication: Worst Case™ on OpenLDAP





# Performance Tuning **Optimization**



- **Classic**  $O(N*M)$
- **Recursive**  $O(N)$
- **Active Directory**  $O(1)$



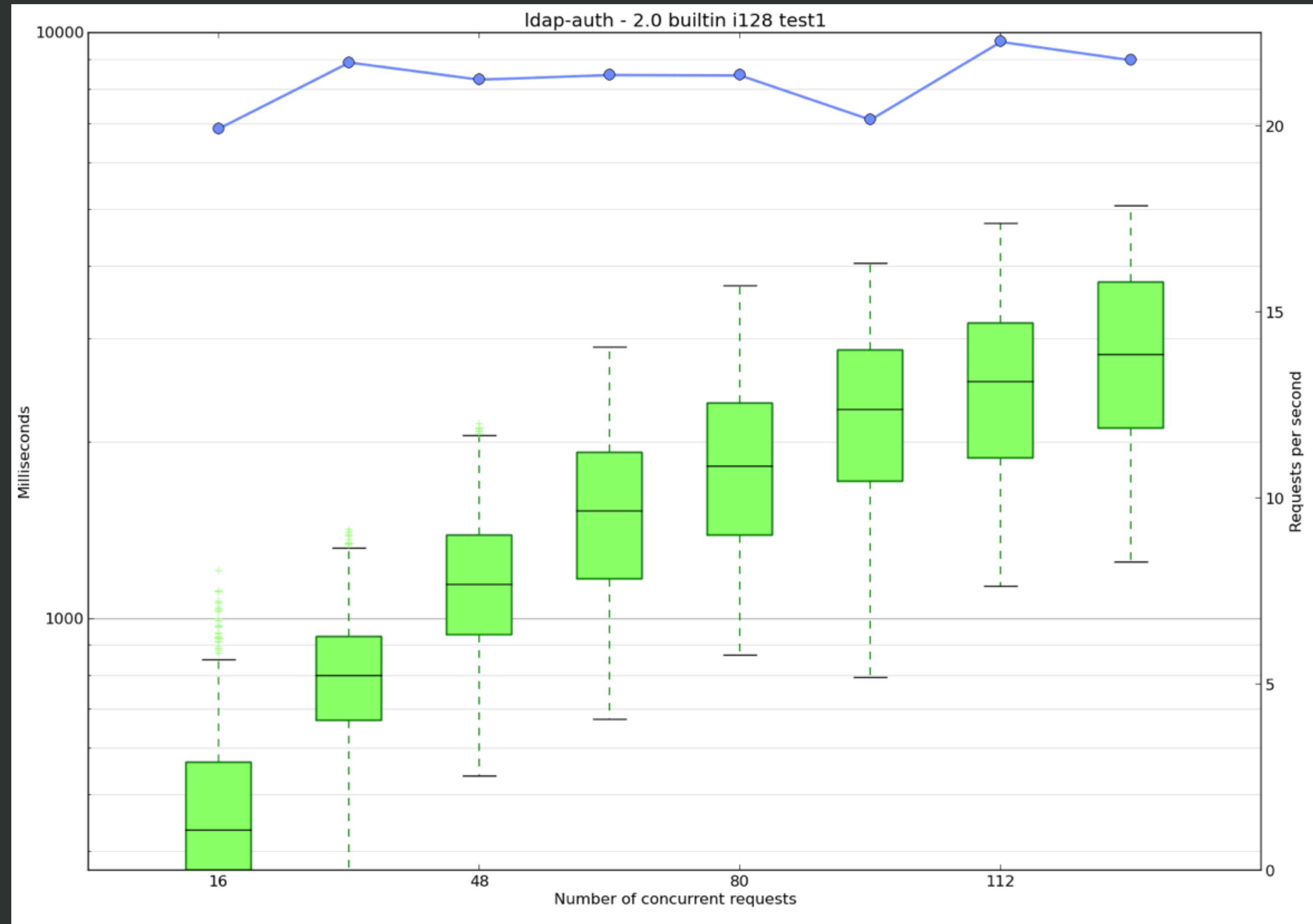
Performance Tuning

# Benchmarking (reprise)



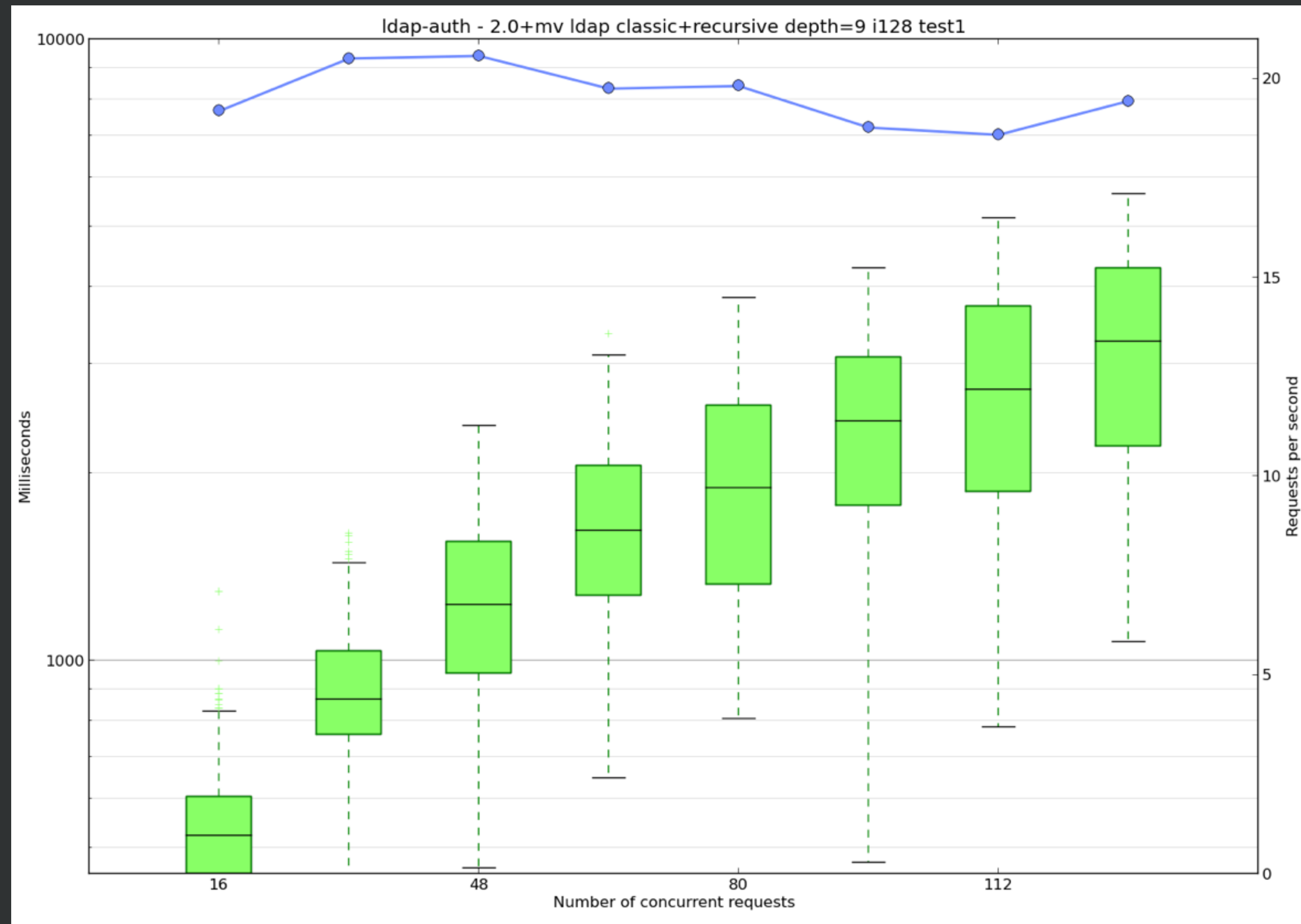
# Baseline

## Built-in Authentication



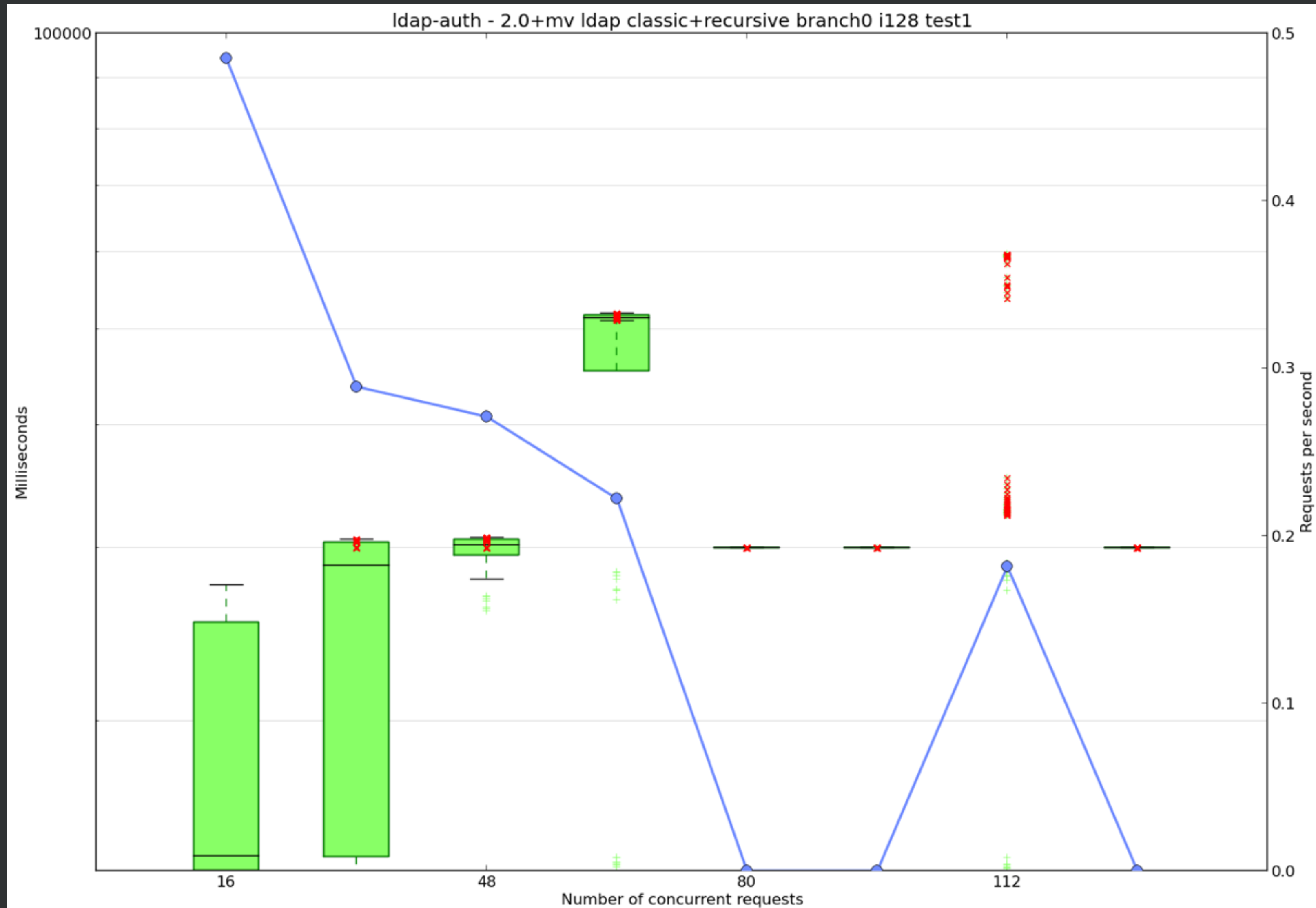
# Experiment: Classic with nesting

LDAP Authentication: Best Case™ on OpenLDAP

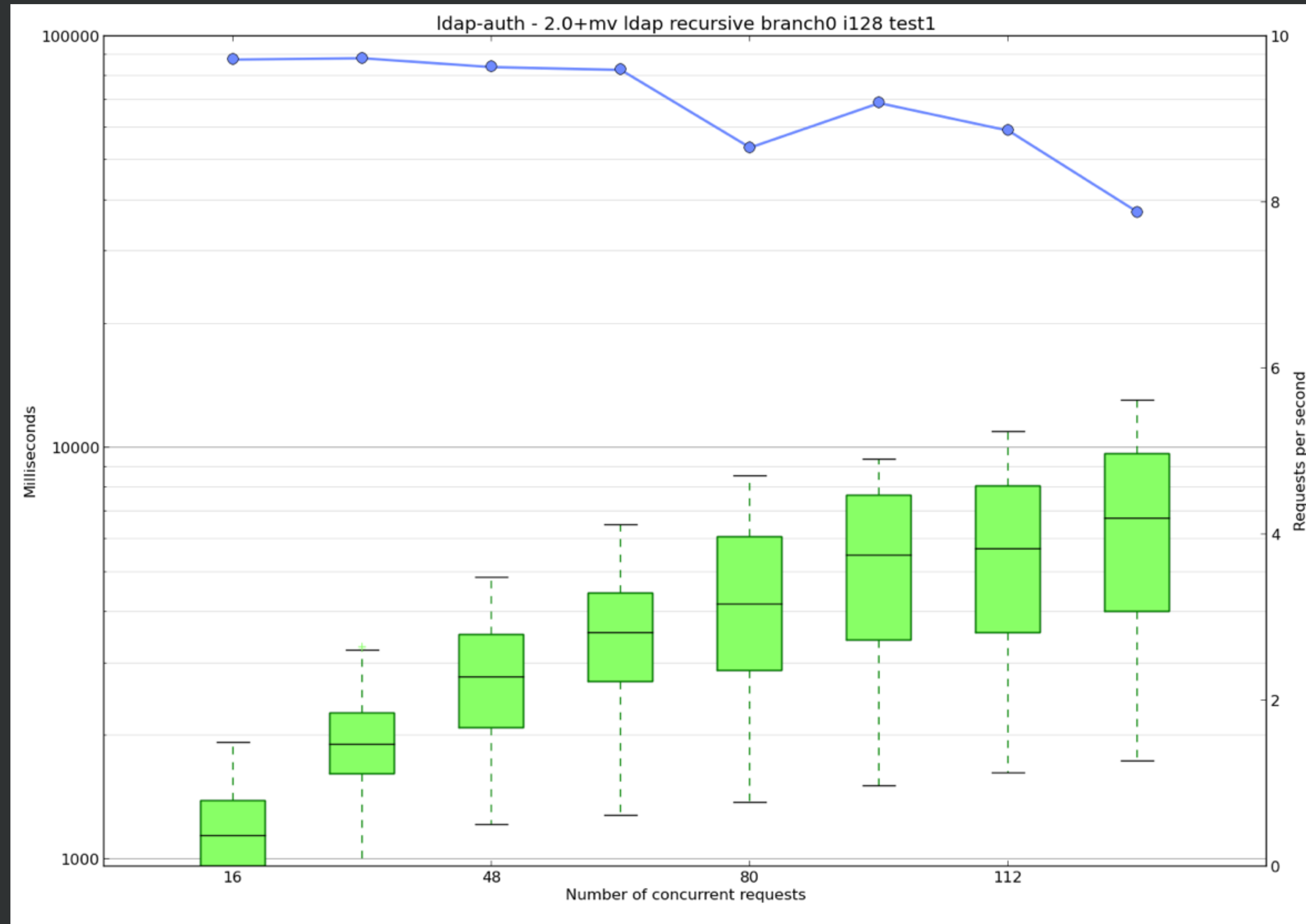


# Experiment: Classic

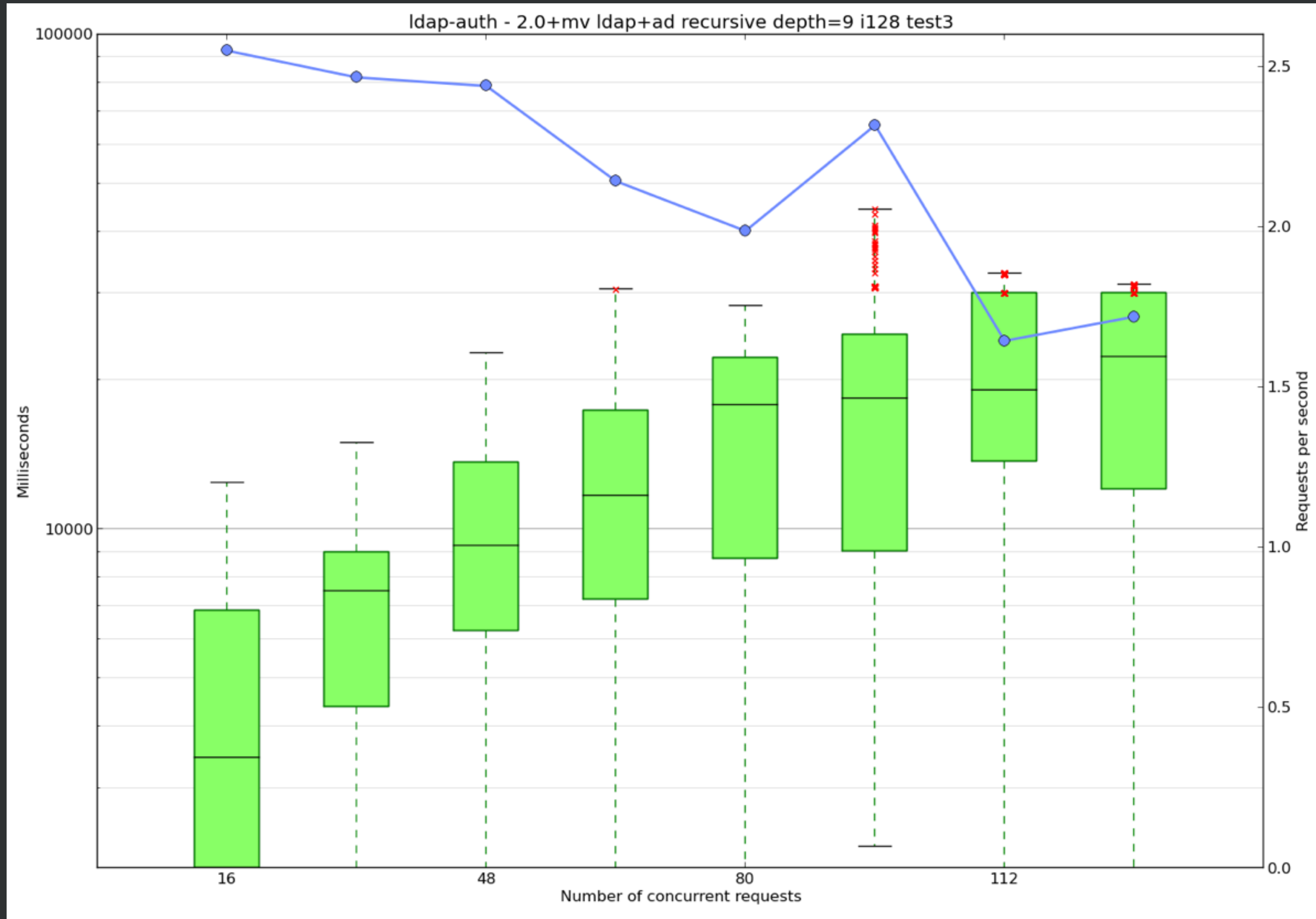
LDAP Authentication: Worst Case™ on OpenLDAP



# Experiment: Recursive LDAP Authentication: Worst Case™ on OpenLDAP

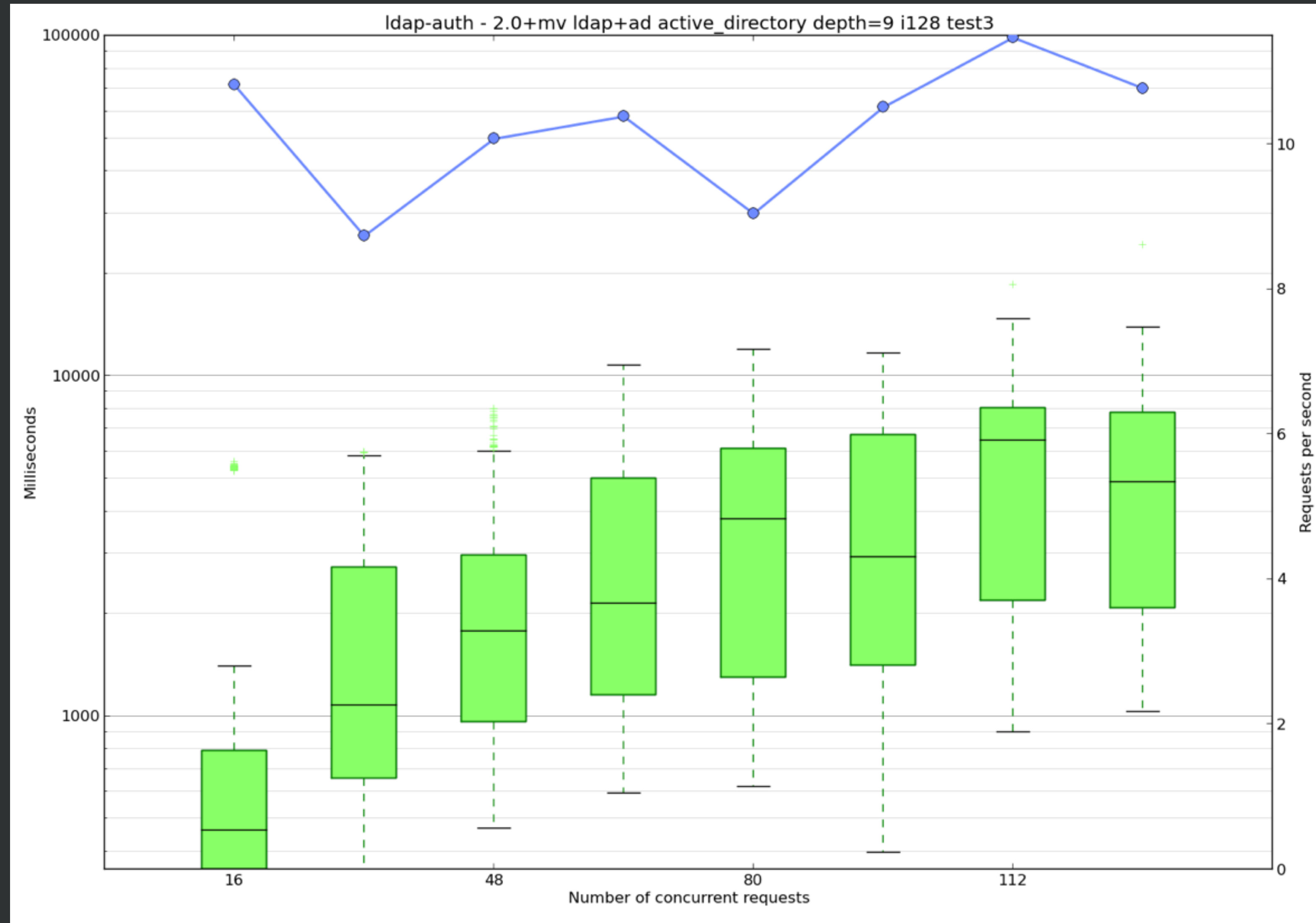


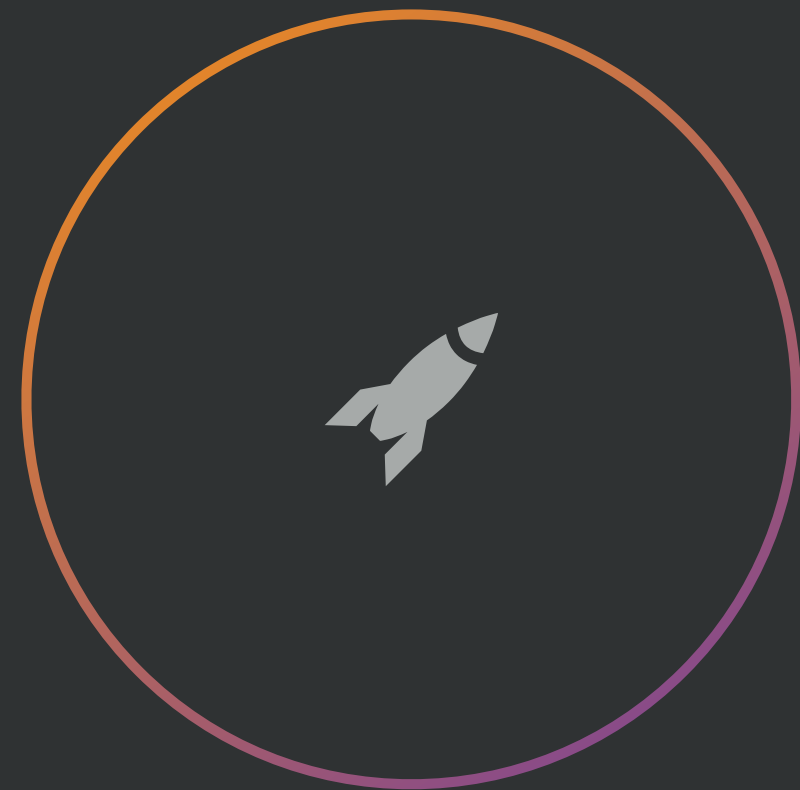
# Experiment: Recursive LDAP Authentication: Worst Case™ on Active Directory



# Experiment: Active Directory "in chain"

LDAP Authentication: Worst Case™ on Active Directory





# Testing

Quality Assurance & Testing Infrastructure

